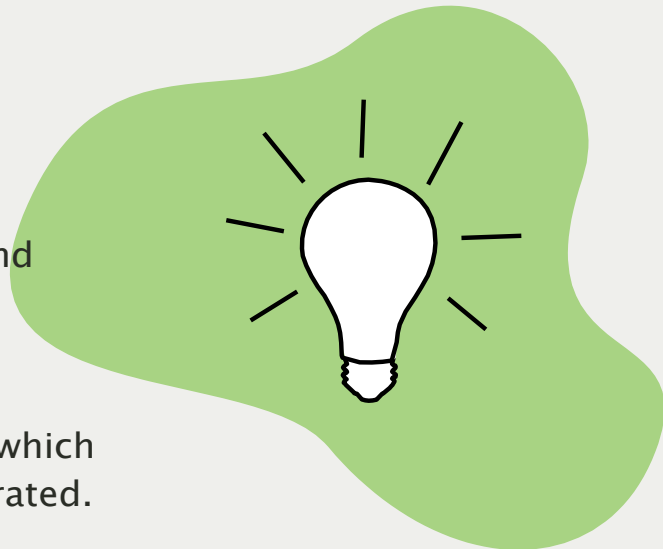# PUNC

Professional Uncertainty Competence
is the ability to acknowledge, to explore and to handle
uncertainty in a productive way.

The PUNC framework is a three-parts strategy to support the development of one's PUNC by:

· Understanding one's uncertainty experience in terms of acknowledging, exploring and handling uncertainty.

· Deciding which elements of knowledge, skills and attitude one want to develop regarding this experience.

· Formulating one or more learning outcomes in which these knowledge, skills and attitude are incorporated.

Three-parts strategy

Your need for PUNC can be diverse. Here is our three-parts flexible strategy to discover where your main need is focusing on.

Acknowledging

To recognize and accept uncertainty. To resiliently endure uncertainty and wanting to deal with it without panicking, giving up or stopping learning.

Exploring

To get acquainted with one's uncertainty, to gain understanding and to learn how to become able to take action on it.

Handling

To continuously develop the ability to deal with uncertainty and to be able to acknowledge, explore and handle uncertainty in other contexts/situations by reflecting on the outcome.
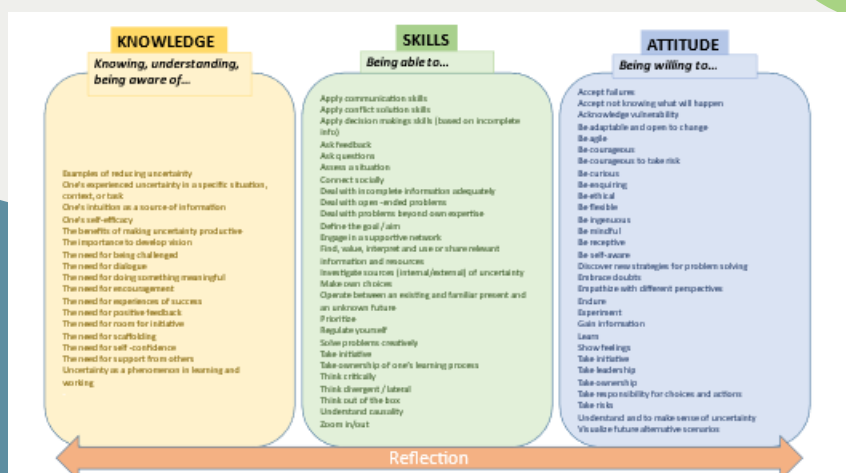
Knowledge, skills and attitude

A competence in general contains elements of knowledge, skills and attitude. Which of these elements do you need to handle uncertainty?

Check the PUNC menu!

PUNC Menu

When the student has decided on which part of the strategy he wants to focus, he can choose elements of knowledge, skills and attitude from the PUNC menu.

KNOWLEDGE	SKILLS	ATTITUDE
Knowing, understanding, being aware of...	*Being able to...*	*Being willing to...*

Why PUNC?

What use is PUNC to professionals?
Why develop your PUNC?

Professional skills

PUNC gives students and educators the framework to identify and acknowledge uncertainty and to come to practical and developable learning outcomes that help the person in question make his uncertainty productive. PUNC also encourages students to reflect on their uncertainty.

International

The PUNC framework was developed in the Erasmus+ Professional Uncertainty Competence project by six international partner universities. PUNC therefore has a multicultural background from experts across Europe.

PUNC was developed by:

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TURKU UNIVERSITY OF
APPLIED SCIENCES

UNIVERSITY OF GDANSK

UNIVERSITAT
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